

Automate your entire recruitment lifecycle with innovative applicant tracking technology that improves the way you discover, screen and hire the best candidates in the world.

APPLICANT TRACKING SYSTEM

# ACCELERATIONATS

## FEATURES

- Job Order Templates
- Automated Requisitioning
- “One-Click” Job Board Posting
- Workforce Opportunity Tax Credit (WOTC) Integration
- Resume Parsing
- Screening
- Automated Background Integration
- Automated E-Verify Screening
- Interview Scheduling
- Flexible Reporting
- On-boarding
- Training Documentation
- Easy HRIS Integration

## STREAMLINE TALENT

***Access From Anywhere*** – Manage the talent acquisition process across multiple locations and in real-time with on-demand, centralized project tracking

***Centralized Resumes*** – An unified applicant tracking system prevents great candidates from being overlooked since their resume is stored on an individual desktop or personal folder

***Communication Templates*** – Produce consistent e-mails, letters and forms to comply with legal requirements and company recruiting standards

***Comprehensive View*** – Improve quality with SLA and KPI driven metrics including cost-of-hire, source yield effectiveness, diversity candidate submission, time-to-fill and more

## DISCOVERING TALENT

***Multiply Submissions*** – Automatically submit an open position to multiple job boards

***Widen the Search*** – Allow professional search firms to submit candidates to open job orders

***Stay in Touch*** – Send applicants e-mail alerts and automated updates announcing job openings that match their pre-selected preferences

## SEARCH SMARTER

***Robust Search Options*** – Find candidates quickly using key words or through the advanced conceptual search feature

***“More Like This” Feature*** – Easily identify similar candidates already in the database

***Ranking and Scoring*** – Candidates are screened by how well they match your custom-created criteria

## APPLICANT TRACKING SYSTEM



MSP | RPO | PPS | ALUMNI



VMS | ATS | SOW | ICC |  
DRIVESRM

### About AgileOne

Go beyond traditional workforce programs with a consultative partner able to manage your entire, end-to-end talent lifecycle. From cutting-edge technologies to award-winning services, AgileOne has the resources to provide true total talent management. Minority/woman-owned, with operations in nearly 20 countries around the globe. One World. One Workforce. One provider: AgileOne.

## REDUCE RISK

**Capture Data** – Automatically capture the data you need to maintain OFCCP and EEOC compliance

**Save and Report** – Necessary compliance reporting is safely stored, easily accessible and completely automated

## APPLICANT-FRIENDLY

**Seamless Transition** – Applicants move from your company website to the applicant tracking system with no change in the interface look and feel

**Easy-to-Use** – Upload a resume and create a unique user profile in minutes allowing candidates to quickly update, review and revise their information as needed

**Less Data Entry** – System automatically uploads resume information into the correct fields in the database

## ACCELERATIONATS HIGHLIGHTS

**Scalable and Configurable** – Our flexible configuration supports individual department or enterprise-wide talent acquisition management to plug and play with existing screening, billing, HRIS and ERP systems.

**Seamless Implementation** – Dedicated teams and detailed plans ensure new technologies are executed with no interruption to your work flow and in phases that make sense to your organization.

**Training and Support** – Reference manual and dedicated help desk are available to support your staff through every step of the process including customized manager and vendor training supported by robust online guides and tutorials.

**Dynamic Reporting** – Get real-time, visual overviews of end-to-end programme metrics with executive dashboards or on-demand custom reports.

**Security** – Data is protected with a multi-layered security approach that leverages unique databases, encryption, password-protection and an effective restore and back-up systems.

**Global Reach** – Accommodate foreign and domestic recruitment needs including local languages, tax laws, pay policies and recruitment process requirements.

**Tailored Options** – Incorporate additional AgileOne technology and service modules to create a total workforce solution that can adapt to your changing needs.

**People are your biggest asset. Finding the right candidates, hiring the right talent and building the right team are important parts of your overall success. Give your company the best chance to attract and hire the most qualified job seekers by implementing an online, user-friendly, Applicant Tracking System (ATS) that supports enterprise-wide talent acquisition management.**

