

Employees of all types represent a significant investment of training and development resources. Retain access to these assets by identifying, engaging and maintaining relationships with retirees, former employees and contractors. This proactive recruiting solution allows the flexibility to quickly onboard known talent at the payroll service rate, not the recruitment rate dramatically reducing the cost of talent acquisition and time-to-productivity.

ALUMNI SOLUTIONS

ALLSOURCEALUMNI

BENEFITS

- Outsource Alumni Program Administration
- Proactive Recruiting
- Contingent Workers or Direct Hires
- Faster On-boarding
- Minimize Talent Acquisition Costs
- Less Training Required
- Reduce Time-to-Productivity
- Exclusive Ownership of Talent Database

TRACK SMARTER

Access From Anywhere - Centralized, online database means information is available from anywhere, at any time

Comprehensive Profiles - Compile information regarding education, experience, and skill sets so you can quickly find candidates that meet your needs

Exit Interviews - Capture and organize this unique intellectual capital into the competency database

PROACTIVE RECRUITING

Social Networking - Use the power of the Internet to locate former employees, retirees, interns and contractors through sites like LinkedIn, Facebook, Twitter and job boards

Alumni Outreach - Reunions, incentives and loyalty program keep alumni actively engaged with your company

Tag and Flag - Easily tag desirable talent or flag candidates ineligible for rehire to streamline database searches and gain access to the best talent available

Talent Pool - Maintain a robust pipeline of contingent and direct hire candidates with known skills and capabilities

DOLLARS AND SENSE

Insurance and Taxes - Hire known alumni talent at the payroll service rate, not the recruitment rate

Time-to-Productivity - Minimize training requirements and reduce onboarding steps to generate immediate productivity

Opportunity Gains - Seize market opportunities by rapidly expanding, or contracting, your workforce

ALUMNI SOLUTIONS



MSP | RPO | PPS | ALUMNI



VMS | ATS | SOW | ICC |
DRIVESRM

About AgileOne

Go beyond traditional workforce programs with a consultative partner able to manage your entire, end-to-end talent lifecycle. From cutting-edge technologies to award-winning services, AgileOne has the resources to provide true total talent management. Minority/woman-owned, with operations in nearly 20 countries around the globe. One World. One Workforce. One provider: AgileOne.

CANDIDATE-FRIENDLY

Easy-to-Use - Personal profiles mean they can quickly update, review and revise their information as needed

Stay Connected - Gain access to company news, ongoing communications and get the inside track on contract positions without having to wade through the resume submission and traditional interview process

Rewards and Referrals - Reunions, incentives and loyalty program encourage information sharing, referrals and leads transforming former associates into powerful brand ambassadors

ACCELERATIONALUMNI HIGHLIGHTS

End-to-End Solution - Manage every aspect of your workforce with a single point of contact.

Scalable and Flexible - Seamlessly add or remove recruiting support staff as needed to respond to business cycles or new opportunities.

Program Integration - Program can be customized to plug and play with existing technologies including VMS, screening, billing, HRIS and ERP systems.

Quality and Consistency - Constant program auditing measures performance to create benchmarks, measure results and create process improvements.

Global Reach - Localized processes, rapid deployment plans and access to the AgileOne global supply channel allow you to quickly and easily expand your business to new markets.

Tailored Options - Incorporate additional AgileOne technology and service modules to create a total workforce solution that can adapt to your changing needs.

The intellectual capital held by former employees can be essential to the achievement of your company goals. Go beyond a static database of contact information to proactively develop a strong, healthy Alumni Program that allows you to maintain relationships with these valuable assets so you can leverage them for future projects.

