BLENDED SOLUTION (RPO/MSP)

ALLSOURCERPO

BENEFITS:

- Improved Processes

- On-Demand Support

- Centralized Recruiting

- Sourcing and Social Media Strategies

- Vendor Cost Savings

- Greater Hiring Manager Satisfaction

- Improved Candidate Quality

HOLISTIC APPROACH

Fix the Mix – Achieve greater organizational flexibility with a mixed-hiring strategy that focuses on your business objectives rather than recruitment volume

Consolidated View – Analyze your entire workforce in one complete picture and broaden your options when solving a talent acquisition challenge

Greater Visibility – Sharing metrics across RPO and MSP programs provides a broader view of market data and allows for better decisions on the type of worker to source and the appropriate rates

MOBILIZE QUICKLY

Multi-tiered Sourcing – Simplify talent acquisition by combining the management of full-time and contingent workforce programs under one dedicated team that understands your business, your culture, and your processes
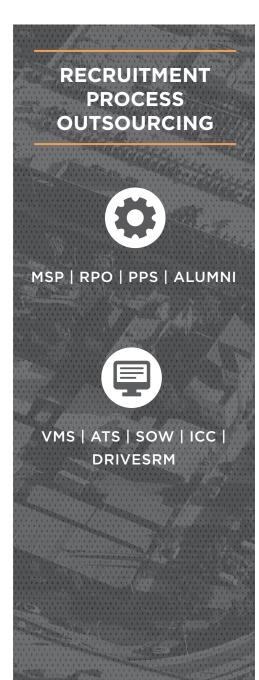
Vendor Management Experience – Draw from our experience in selecting and managing third-party vendors, using best practices for executing contracts and maximizing search firm performance

Industry Expertise – Leverage our deep industry experience in the healthcare, consumer manufacturing, oil and gas, and pharmaceutical verticals, and our time-tested methods for overcoming the challenges within each vertical

Unparalleled Training – Our recruiters receive constant training and maintain industry certifications for a wide range of topics including: OFCCP compliance, background/drug screening, adjudication practices, global recruitment, sourcing strategies, communication, candidate engagement, social media and recruitment technologies

Thought Leadership – As a recognized leader in the recruiting industry, AgileOne is called upon for thought leadership at industry conferences, events, articles, white papers and webinars

AgileOne

FIVE SERVICE MODELS TO MEET YOUR NEEDS

	Power Up	Project Recruitment	End-to-End Recruitment Solutions	Blended Solution (RPO/ MSP)*	Search Firm Management
Quality Recruitment Talent	✓	✓	✓	✓	
Program Design/Management		✓	✓	✓	✓
Process Design and Optimization		✓	✓	✓	✓
Screening of Quality Talent	✓	✓	✓	✓	
Market Research Reports	✓	✓	✓	✓	
Social Media and Branding		✓	✓	✓	
Sourcing Strategy and Execution		✓	✓	✓	
Recruiter On-Boarding	✓	✓	✓	✓	
Vendor/Contract Management			✓	✓	✓
Technology Infrastructure or Tools	✓	✓	✓	✓	✓
Recruiter Training	✓	✓	✓	✓	✓
Metrics and Reporting		✓	✓	✓	✓

Temporary and Full-Time Workers

Tailored Options – Incorporate additional AgileOne technology and service modules to create a total workforce solution that can adapt to your changing needs.

When you find a company that understands the way you do business, your culture, your challenges, and becomes a trusted advisor in helping you reach your goals, it makes sense to build on that foundation of trust and success. Many AgileOne clients have found that bringing their recruitment process outsourcing (RPO) program under the same umbrella as their managed services program (MSP) results in greater visibility, efficiency and cost controls. Explore how AgileOne's blended RPO/MSP solution is greater than the sum of its parts.

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