

# DIRECT HIRE



MSP | RPO  
EXECUTIVE SEARCH



VMS | SOW | ATS  
DRIVE SRM | TALENT ETL

## About AgileOne

Go beyond traditional workforce programs with a consultative partner able to manage your entire, end-to-end talent lifecycle. From cutting-edge technologies to award-winning services, AgileOne has the resources to provide true total talent management. Minority/woman-owned, with operations in nearly 20 countries around the globe. One World. One Workforce. One provider: AgileOne.

## FIND AMAZING TALENT

From interviews to background checks, AgileOne balances our focus on customer-service with a detailed, and assurance-minded system of checks and balances. We don't just connect you with a resume, we find the best talent for your organization from our robust network of candidates.

## QUALITY HIRES, QUICKLY

Finding the best talent without down time is crucial to minimizing the costs of procurement. Through our expertise, we deliver the most innovative and customized service with the necessary speediness and quality.

## CLIENT NEEDS ALIGNMENT

Every client has different challenges and needs, so it's crucial to have a full alignment about each client's market and business environment, and to identify the best approach and processes to use during an executive search. We work to fully understand the expectations of each applicant and our clients so we can create a perfect match of opportunity and talent.

## PERSONAL INTERVIEWS + VETTING

During a candidate's initial interview we capture as much about their experience, goals, and attitude as possible. Our experts go beyond reviewing resumes to get to know each applicant, because there's only so much a job description can say. Our staff takes the time to learn about an individual's aspirations, talents, skill level, past experiences, preferred work environment, and more; we do this through open ended-questions and an in-depth probe. This exhaustive process ensures candidates are placed in a position best-suited for their unique needs.

## ASSESSMENTS

All applicants are required to provide their employment history with a minimum of two positive business-related references. Once verified by AgileOne, these references can identify past workplace behaviors and tendencies that help us determine ideal workplace environments for each individual. At client request we can also conduct background checks around your unique needs.

Our tools and processes provide the highest standards in talent benchmarking, ensuring a consistent evaluation process which includes extensive interviews with each applicant using behavioral-evaluation techniques. We proactively filter and cross-reference our talent network — so we can show you the best talent available without all the noise.

