

Candidates from your corporate career page, alumni, self-identified, silver-medal candidates, freelancers, and contractors represent a significant recruiting investment. By gathering these candidates into a single, searchable, talent community database, your company is able to quickly access a high quality talent pool and engage them at lower rates.

TALENT COMMUNITY JOB PORTAL

TALENTETL

TECHNOLOGY FEATURES

- Easy HRIS, ATS and VMS integration
- Branded talent community, including private label options
- Job scraping from ATS
- Job wrapping (automated posting from the VMS)
- Blog posts, news and streaming content
- Private message board with live chat feature
- Mobile connectivity
- Customized user dashboards (employer, candidate, direct sourcing team)
- Resume parsing
- Candidate ranking/side-by-side profile comparisons
- Alerts and notifications
- Hourly and fixed-price pay terms
- Flexible reporting including consolidated dashboards (direct and contingent candidates)
- On-boarding routed to VMS for full program reporting, candidate tracking
 - Workflow routed forms distribution
 - Electronic signature
 - Socialization of new employees
 - Profile management

CAPTURE TALENT

Create a Funnel - Quickly build your talent community by auto-mapping candidates from internal sources including company career page, former employees, interns, silver medal candidates, contractors, etc.

Seamless Transition - Applicants move from your company resources and website to the talent community database with no change in the look and feel of the interface

Multiple Candidate Types - Access every type of candidate (freelancers, contingent workers, full-time employees) in a single database

Get More Referrals - Make it easy for current employees and candidates to share opportunities through their personal, social networks

SEARCH AND ASSESS

Robust Search Options - Use key words or advanced conceptual search to target specific skill sets or talent groups (freelancers only, or contract IT talent, etc.)

Hover and Assess - Narrow your search by using the hover feature to get additional details about a specific candidate's profile

Ranking and Scoring - Candidates are ranked using a star system that gives additional insight into a candidate performance, references, and recommendations from previous hiring managers

APPLICANT-FRIENDLY

Easy-to-Use - Upload a resume and create a unique user profile in minutes, allowing candidates to quickly update, review, and revise their information

More than a "gig" - Visibility into all types of work opportunities, with ability to set preferred engagement type and pay rate

Stay in Touch - Email alerts, automated updates, discussion forums, live chat feature, blog posts, and streaming content keep candidates connected and updated on job opportunities and events

TALENT ETL



DIRECT HIRE
MSP | RPO | PPS | ALUMNI



TALENT ETL
VMS | ATS | SOW | ICC
DRIVESRM

About AgileOne

Go beyond traditional workforce programs with a consultative partner able to manage your entire, end-to-end talent lifecycle. From cutting-edge technologies to award-winning services, AgileOne has the resources to provide true total talent management. Minority/woman-owned, with operations in nearly 20 countries around the globe. One World. One Workforce. One provider: AgileOne.

ACCESSIBLE, ACTIONABLE DATA

On-Demand Access - Manage the entire process from anywhere with internet access

Know the Numbers - Keep track of critical program metrics including time-to-fill, cost-of-vacancy, and time-to-submit

Comprehensive View - See program data through consolidated, singleview dashboards and reports

ACCELERATIONJP HIGHLIGHTS

Scalable and Configurable - Our flexible configuration supports individual department or enterprise-wide talent acquisition management to plug and play with existing screening, billing, HRIS and ERP systems.

Seamless Implementation - Dedicated teams and detailed plans ensure new technologies are executed with no interruption to your work flow and in phases that make sense to your organization.

Training and Support - Reference manual and dedicated help desk are available to support your staff through every step of the process including customized manager and vendor training supported by robust online guides and tutorials.

Dynamic Reporting - Get real-time, visual overviews of end-to-end program metrics with executive dashboards or on-demand custom reports.

Security - Data is protected with a multi-layered security approach that leverages unique databases, encryption, password-protection and an effective restore and back-up systems.

Global Reach - Accommodate foreign and domestic recruitment needs including local languages, tax laws, pay policies and recruitment process requirements.

Tailored Options - Incorporate additional AgileOne technology and service modules to create a total workforce solution that can adapt to your changing needs.

You have a wide range of avenues that lead potential candidates of all types to your door, but how can you make sure that you are able to find them once the right position presents itself? By pooling these candidates into a single database, you can easily stay in touch using tools and interfaces that seamlessly integrate into your employment brand. Now you can collect, search, screen, and engage a wide range of talent (freelancers, contractors, temporary and full-time workers) at lower mark-ups.

