

Take your MSP to the next level by maximizing the value of the candidates from known sources, including your corporate career page, alumni, freelancers, and contractors. Leverage an experienced direct sourcing team to manage your talent community and gain the ability to track, engage, and on-board high-quality talent at lower rates; saving you time and money.

DIRECT SOURCING

BENEFITS

- First Source of Requisition
- Direct and Indirect Cost Savings
- Maximize Known Candidate Sources
- Candidate Scraping and Parsing
- Consultative Advice
- Forward-Thinking Strategies

SUPERSTAR SOURCING

Expert Resources – A dedicated support team to manage all aspects of your company's direct sourcing strategies regardless of the technology you engage

Cultivate and Facilitate – Maintain a pre-screened and deployment-ready bench of talent for all labor types and worker classifications

Active Communication – Ability to engage and monitor a wide range of communication tools including discussion forums, live chat features, blog posts, and streaming content about job opportunities and events

DOLLARS AND SENSE

Search First and Save – By using your talent community as the first source of requisition fulfillment, you can quickly engage talent at below the average temporary mark-up

Maximize Recruiting Investment – Get more from every recruiting dollar you spend by expanding the types of workers you can capture through your efforts

Comprehensive View – SLA and KPI-driven metrics give data-driven insights into cost-of-hire, source yield effectiveness, diversity candidate submission, and time-to-fill through single-view dashboards and reports

HIGH-TOUCH SERVICE

Seamless Transition – Applicants interact with our team with no break between your brand and their experience

More than a “gig” – The ability to match candidates with a wide range of opportunities means they can work the way they want to work

Sense of Community – Ongoing, two-way communication builds a sense of connectedness that encourages interaction and strengthens your employment brand

DIRECT SOURCING



MSP | RPO | PPS | DS



VMS | ATS | SOW | ICC | JP

About AgileOne

Go beyond traditional workforce programs with a consultative partner able to manage your entire, end-to-end talent lifecycle. From cutting-edge technologies to award-winning services, AgileOne has the resources to provide true total talent management. Minority/woman-owned, with operations in nearly 20 countries around the globe. One World. One Workforce. One provider: AgileOne.

DIRECT SOURCING PROGRAM HIGHLIGHTS

Scalable and Flexible – Program can be customized to plug and play with existing technologies, including VMS, screening, billing, HRIS, and ERP systems.

Risk Mitigation – Protect your company from litigation related to workers' compensation, general liability, worker classification, and freelancer hiring compliance.

Quality and Consistency – Constant program auditing measures performance to create benchmarks, measure results, and create process improvements.

Global Reach – Localized processes, rapid deployment plans, and access to the AgileOne global supply channel allow you to quickly and easily expand your business to new markets.

Tailored Options – Incorporate additional AgileOne technology and service modules to create a total workforce solution that can adapt to your changing needs.

People are your biggest asset. Finding the right candidates, hiring the right talent, and building a strong team are important parts of your overall success. Our direct sourcing solution creates a true, total talent ecosystem that allows you to leverage a previously untapped talent pool to meet your immediate labor demands, fill niche positions, and maximize recruiting dollars. Take advantage of the business opportunities of tomorrow with the resources you have today.

